**Person Specification**

**Job title: Young People’s Coordinator**

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|  | **Essential** | **Desirable** |
| **Qualifications** |  | Minimum of 2 years relevant work experience |
|  |  | A relevant qualification |
| **Experience** | Experience of group facilitation |  |
|  | Experience of assessing client suitability for services |  |
|  | Significant experience of working with young people, particularly in a group setting |  |
|  | Experience of working with individuals experiencing difficulties with their mental health |  |
|  | Experience of supporting volunteers |  |
|  | Experience of delivering arts based activities |  |
| **Knowledge and Understanding** | A detailed knowledge of the barriers young people experiencing mental ill health may face and interventions that may be helpful in overcoming these barriers. | Knowledge and understanding of mental ill-health and recovery |
|  | Knowledge and understanding of the key societal issues that young people are currently facing | An understanding of the arts award |
|  | A detailed understanding of the principles and benefits of art based and life skills interventions for young people  | An understanding of the voluntary sector and how voluntary opportunities can be accessed |
| **Skills and Abilities** | Proven ability to work on your own initiative, identifying potential problems and applying the appropriate solutions  |  |
|  | Ability to manage complex group dynamics |  |
|  | Excellent verbal and written communication skills |  |
|  | Able to work under pressure to tight deadlines. |  |
|  | Ability to maintain efficient records |  |
|  | Proficiency in software packages to an intermediate level: MS outlook, Word, Excel, Access, PowerPoint |  |
| **Personal Attributes** | Awareness of professional boundaries with clients at all times |  |
|  | Non-judgemental approach to people |  |
|  | Shows clear commitment to the values of both York Mind and voluntary sector |  |
|  | Empathy for the client group |  |