



For better mental health

York and District Mind

Caring and campaigning together for better mental health

Reg. Charity Number 1037603. Registered in England Number 2921142

CONFIDENTIAL: Equal Opportunities Monitoring Form

York and District Mind is an equal opportunities employer. This part of the application form will be detached and **not** used as part of the selection process. The information will be treated in the strictest confidence and used by the organisation for monitoring purposes. Whilst completion of this form helps us to monitor our recruitment practices, you are under no obligation to do so and can decline to answer any question. **The information is anonymous and will be kept separate from your personal details.**

1. Name:

2. Position Applied for:

3. How would you describe your gender: Female Male

4. Date of Birth: 5. What is your age?:

6. What is your nationality?

7. How would you describe your sexuality orientation?
(Examples: bisexual, celibate, gay, heterosexual, lesbian)

8. How would you describe your religion or belief?
(Examples: Agnostic, Buddhist, Christian, Hindu, Jewish, Muslim, Sikh, none, other)

9. Please write how you would describe your ethnic origin:

.....
(For information the following categories are often used for statistical purposes: Black African, Black Caribbean, Any other Black background, Chinese, White and Asian, White and Black Asian, White and Black Caribbean, White and Black African, Any other mixed background, Bangladeshi, Indian, Pakistani, Any other Asian background, White British, white Irish, Any other white background, Traveller.)

10. Would you describe yourself as someone who is experiencing or has experienced mental distress?

.....

11. Would you describe yourself as someone who is using or has used mental health services?

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The Disability Discrimination Act defines disability as: "A physical or mental impairment, which has a substantial and long-term adverse effect on a person's ability to carry out normal day to day activities."

12. Do you consider yourself to have such a disability?: Yes No

If yes then,

13. Please write how you would describe your disability:

14. Do let us know if you require any special adjustments for an interview please let us know what they are as soon as possible?

(communication support, personal support and physical access)

15. If you were appointed to this post, would you require any reasonable adjustments to your job or working arrangements?

.....
.....

16. If you feel you would like to speak to us about your disability? Yes No

17. How did you hear about this vacancy?

18. Please say how York and District Mind can support you in your employment:

.....
.....

Record of Consent - Data Protection Act 1998: As part of our records we may need to record sensitive data about you. We are required by law to obtain your consent to such data being recorded. Any information of this nature will be treated confidentially and for monitoring or employment purposes only. Sensitive personal data is defined as information relating to such things as: racial or ethnic origin, health, sexuality, offences and convictions etc. For the purposes of the Act the Data Controller is Michael Beckett, Director of York and District Mind.

I give my consent to sensitive personal information being recorded and stored.

19. Signature: 20. Date:

Thank you for completing this form,