

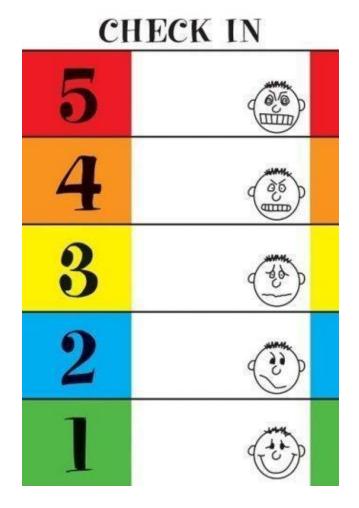
The Session today

- Introductions
- What is mental health –
 Facts and figures
- Stress and the stress bucket idea
- SLOPE conducting a mental health intervention and tip exchange.
- Looking after you, looking after them – a well-being challenge.

We all have mental health

 Everyone moves up and down the scale regularly.

 Stigma can slow movement towards 1





Some facts and figures

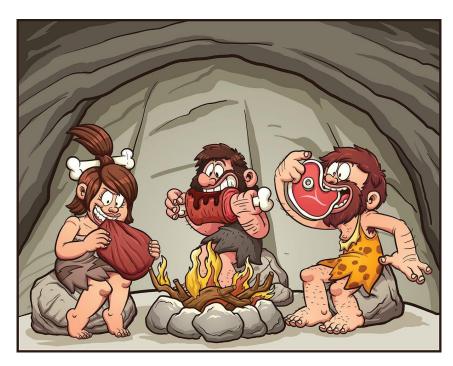
- 1 in 4 people will have a diagnosable mental health condition each year.
- 75% of mental ill health starts before the age of 18. 1 in 6 young (5-16) each year have mental illness. A third of 16-24 yr olds. Generation Z (1997-2012) worst. Over 60s best.
- Only 13% of employees feel comfortable discussing their mental health in the workplace. 1 in 3 say their workplace provision is adequate.
- Some studies suggest 51% of work absence is mental health related.
- Do we think the modern world is more stressful that it used to be? Why?

We are still hard-wired cave people

Threat response

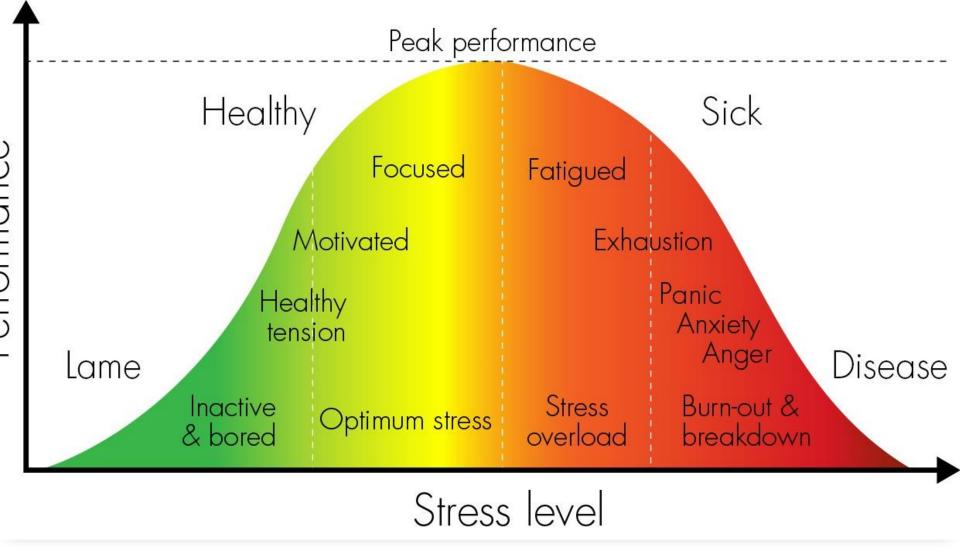
Demand response





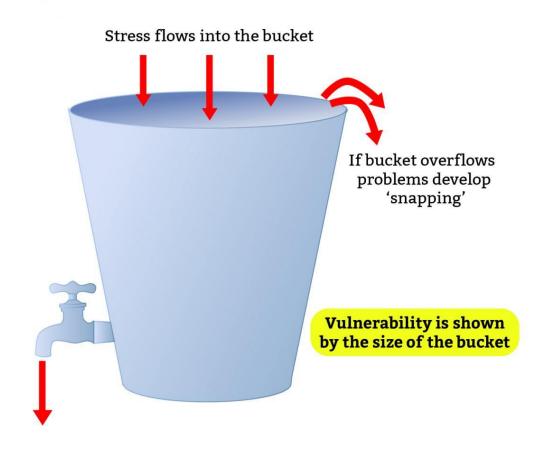
Rest response





The Performance Curve

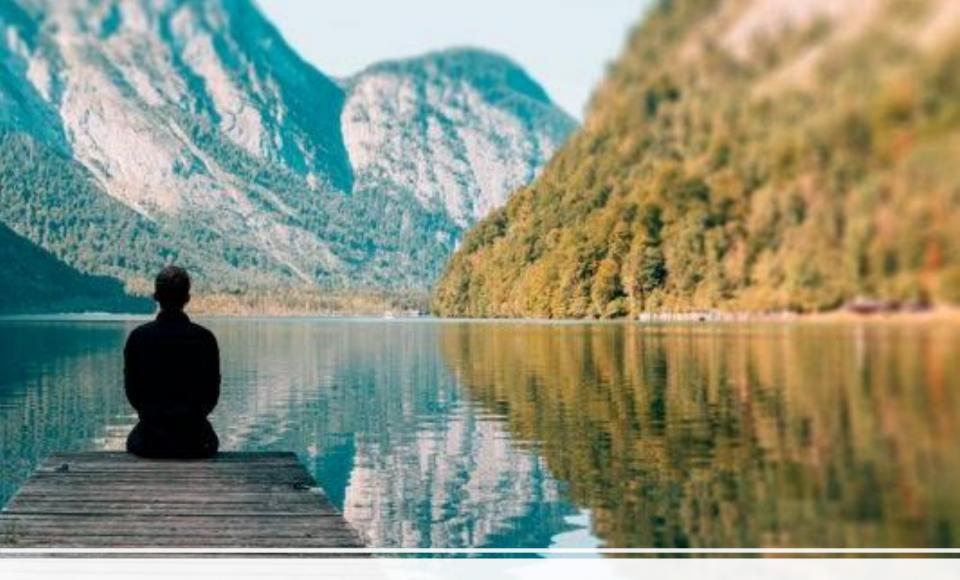
The Stress Bucket



Good coping = tap working let the stress out **Bad coping** = tap not working so water fills the bucket

Personal stress questions

- 1. Are there aspects in my stress bucket where it is really just me over-thinking?
- 2. What can I change?
- 3. What can I not change and need to accept?
- 4. What needs my urgent attention?
- 5. Can anyone help me?
- 6. What unhelpful coping strategies do I have?
- 7. What are my helpful coping strategies, do more of them? Anything you might like to add?



Tip 1 – calm the mind, be present.



Children live in the present moment

The present can enhance your life

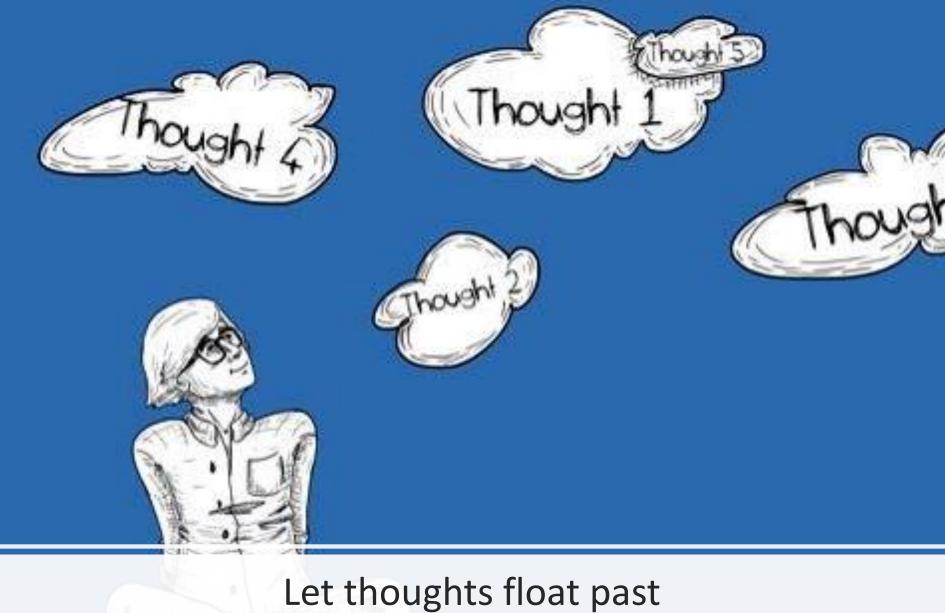
- First cup of tea
- Taking a moment to stop and look at nature
- When you shower
- Watching your children playing
- That freshly made bed
- When you finally arrive on holiday
- Your favourite bit of music
- Talking to a friend mindful listening



Meditation and the Calm App

Tip 2 –
Thoughts
are not
facts





Where is the stress coming from?





Learn to trigger --- CALM

Sympathetic nervous system

Parasympathetic nervous system





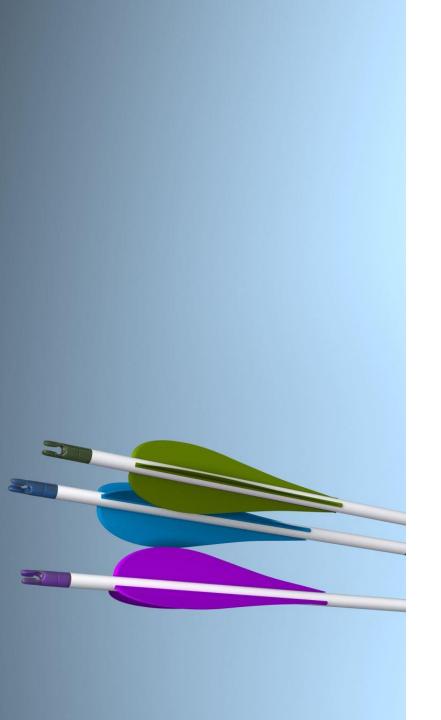
"Take 5"

3 Minutes breathing

2 Minutes positive emotion







Tip 3 - Goal setting and decisions

- Depression can interfere with decision making and indecision can trigger depression.
- Indecision causes stress, doing 'something' calms the limbic system.
- So do something, focus on the positive outcome not the negative
 – make a decision!
- Think about your values when decision making

Goals and Decisions Workshop

- Choose one long term goal based on your values with an achievable end
- Map out a series of steps
- Stick with this path

- Choose some short-term decisions
- Decision making is like a muscle, exercise it
- Make 3 decisions about today and/or tomorrow.
- Then do them!

Summary

- Decision making is a 'muscle' we can work on
- Doing something reduces depression and anxiety
- Reducing all options reduces worry
- Indecision increases anxiety as you have to constantly process all the likely outcomes
- Do the first step after a decision
- Practise on the small decisions, which can be fun too!





Tip 4 – Compassion for You

Marcus Aurelius

"Think of what you have rather than what you lack. Of things you have, select the best and then reflect how eagerly you would have sought them if you did not have them."





What does selfcompassion look like?

- Recognise it is a choice.
- Knowing when you need selfcare; what do I need right now?
- Pick up stress but put it down
- What would a best friend say?
- It is okay to get it wrong
- Practically take breaks, take holidays, treat yourself sometimes
- A balance of pleasure and productivity

Micro-Lifts

- Lavender oils
- Nice breakfast
- That box set
- Special chocolate
- Chat with friend
- Walking the dog
- Special tea
- Some nature water a plant
- Walk the dog.
- Science- serotonin.





Giving – compassion for others



It even works with...

Challenge exercise

- Scribble as many micro lifts as you can. Ways of caring for you – treats, kindness, anything. Select 2 from your list.
- Ask yourself what you need - this might help.
- Think of one little act of kindness for others, or someone else and make a note of it.



Tip 5 - Connecting with others

Tip 6 - Meaning





Psychologist Martin Seligman

"Our greatest potential to achieve meaning and well-being is using our signature strengths in the service of something bigger than ourselves."

Brains that have meaning 2.5 x less likely to get dementia

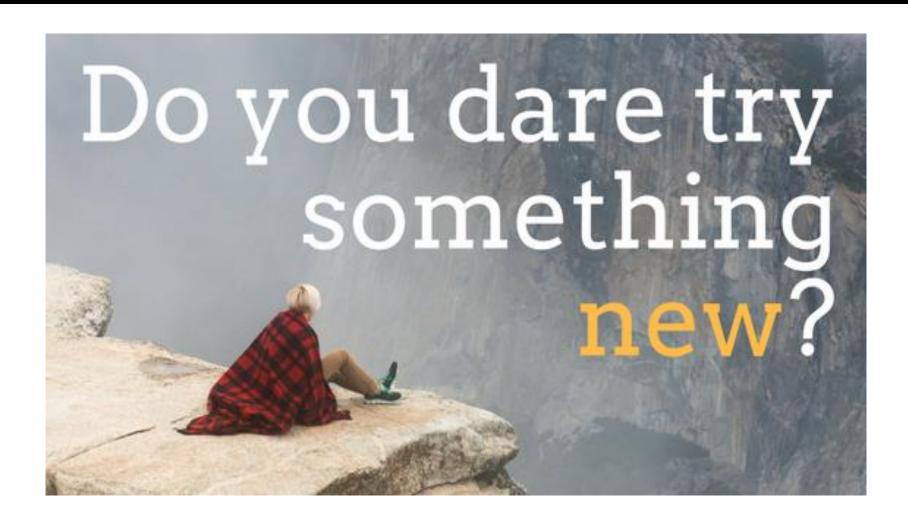
Each day, or at least week should have a balance of pleasure and purpose (Paul Dolan. Happiness by Design)

Where to find meaning

- Good deeds
- Creative work
- Valued or elevating experiences – relationships, art, beauty.
- The attitude we take from suffering or setbacks.
- Increasing knowledge
- Religion
- Volunteering

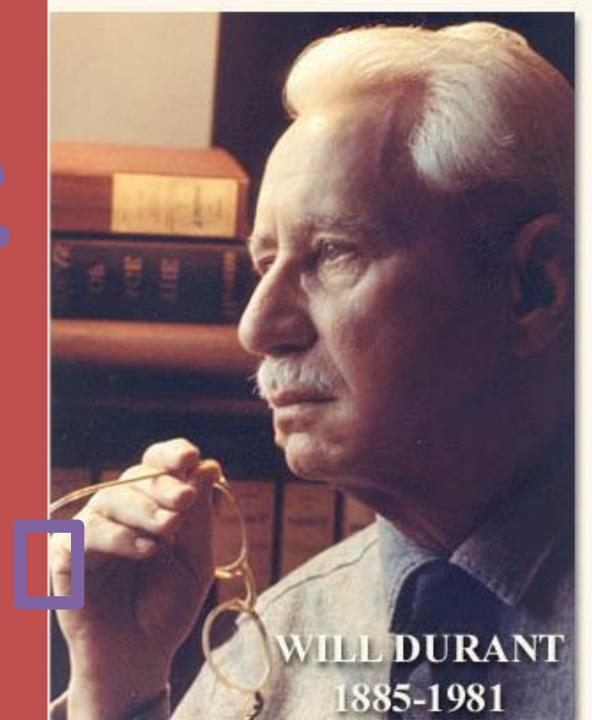
- Significant work
- Environment
- Nature
- Politics
- Sport
- Making a difference
- Stretching ourselves
- Hobbies
- Passions
- Belonging

Tip 7 – Habit Breaking



Will Durant

"We are what we repeatedly do. Excellence, then, is not an act but a habit."



Habit Break — a fun exercise

- Food
- Hobby
- TV programme
- Films
- Music
- In the evenings
- Book
- Website or game
- Place to visit

Something you have always fancied trying but not done yet?

Something you used to do but don't any more and maybe wish you did?



Tip 8 - Looking after your body

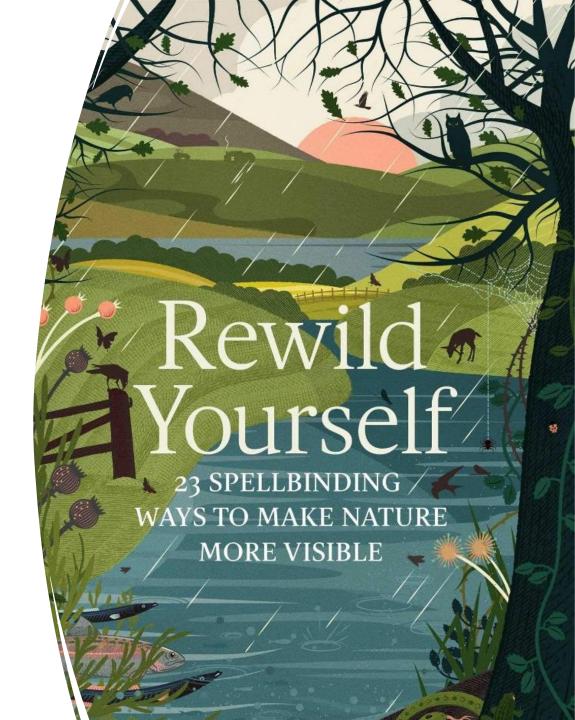
- Healthy eating
- Do not ignore the signs
- Restful sleep
- Exercise
- Drink plenty of water
- Try to limit 'bad coping'

More on exercise

- You brain comes with a body, it needs you to use it. Make exercise fun, or do it outside
- Better sleep, less REM if you exercise
- Serotonin increase with any movement, including hoovering!
- Tick off exercise when done for dopamine hit
- Endocannabinoids. THC as in marijuana
- Reduces cortisol and burns off adrenaline
- Chairs are the new smoking

Tip 9: Nature – re-wild yourself

 " A walk in nature walks the soul back home."



Tip 10 – Bits and pieces!

- Focus on what is good 5
 finger positivity each morning
- 3 good things about today. Do at the end of the day
- With the latter, reflect 'why' they were good
- Golden particles and connecting to life
- Accept what you cannot change
- And finally...seek help, professional help too

GREAT DREAM

Ten keys to happier living

GIVING

0

Do things for others



Connect with people

EXERCISING

RELATING



Take care of your body

APPRECIATING



Notice the world around

TRYING OUT



Keep learning new things

DIRECTION

RESILIENCE

EMOTION

ACCEPTANCE

MEANING

0

Have goals to look forward to



Find ways to bounce back



Take a positive approach



Be comfortable with who you are



Be part of something bigger

ACTION FOR HAPPINESS

www.actionforhappiness.org





ACTION CALENDAR: SELF-CARE SEPTEMBER 2020 🔊





MONDAY

- it's ok not to be ok. We all have difficult days
- 14 Talk kindly to vourself like you would to someone you love
- Accept your mistakes as a way of helping you make progress

TUESDAY

- Notice the things you do well today, however small
- 15 Find a caring, calming phrase to say to yourself when feeling low
- 22 Look at photos from a time with happy memories
- 29 Write down

WEDNESDAY

- 2 Be willing to share how you feel and ask for help when needed
- 9 Avoid saying
- Notice what you are feeling today, without any judgment
- 23 Let go of other people's of you today
- 30 You matter. Remember that you are enough, just as you are

THURSDAY

- **3** Free up time in your diary by cancelling any unnecessary plans
- **10** Give yourself permission to say No to requests from others
- Ask a trusted friend to tell you what they like about you

FRIDAY

- Forgive yourself when things go wrong. We all make mistakes
- 11 Aim to be good enough, rather than
- 18 Don't compare how you feel inside to how others appear outside
- inner demands

SATURDAY

- Let go of being busy. Allow yourself to take some breaks today
- outside and give your mind & body a natural boost
- 26 Find a new way to use one of your strengths or talents today

SUNDAY

- 6 Focus on the basics: eat well, exercise and go to bed on time
- 13 Make time today to do really enjoy
- 20 No plans day make time to slow down and be kind to yourself
- time. Make space to just breathe and be still



Self-care is not selfish. You can't pour from an empty cup



ACTION FOR HAPPINESS











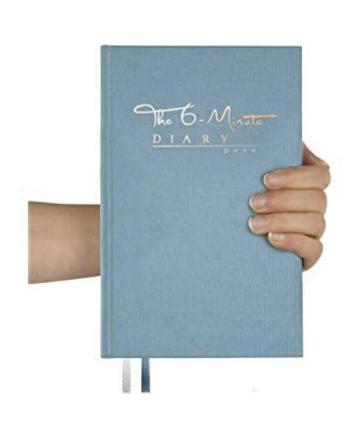
www.actionforhappiness.org

Keep Calm · Stay Wise · Be Kind

Some tools if you want a treat

Six minute diary

Headspace App





Your challenge tips

- Calm the mind with the present moment
- 2. Thoughts are not facts take five
- 3. Goals and decision making
- 4. Lots of self-compassion
- 5. Connecting with others
- 6. Meaning
- Try new things habit break!
- 8. Look after the body
- 9. Nature re-wild yourself.
- 10. Bits and pieces; positivity, acceptance and seek help.

York Mind Training



Webinars



Short online courses



Half day and full day courses



Accredited Courses.

- Mental Health First Aid
- ASIST and SafeTalk
- Mental Health Awareness
- Line Manager
- Mindfulness
- Stress Reduction
- Workplace related
- Courses for schools, colleges, teachers.

mark.willis@yorkmind.org.uk

Thank you for listening today



- mark.willis@yorkmind.org.uk
- zoe@adaptandevolve.co.uk